



# Girls Rock Aotearoa Incorporated Performance Report For the year ended 31 March 2025

4

Holiday programmes across 4 centres

5

Year-round workshops

133

Youth participants

24

**Bands formed** 



96.75%
OF ALL YOUTH SURVEYED
WERE INSPIRED TO

WERE INSPIRED TO KEEP MAKING MUSIC AFTER TO THE FRONT 8.95/10

THE AVERAGE SCORE
PARTICIPANTS RATED
THEIR EXPERIENCE
AT TO THE FRONT

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### **Entity Information**

### For the year ended 31 March 2025



Legal name of entity: Girls Rock Aotearoa Incorporated

Type of entity: Incorporated Society, Registered Charity (25 April 2023).

Legal basis: Incorporated Societies Act 2022, Charities Act 2005

Registration numbers: 2671372

CC61193

Entity purpose: To advance education by developing and providing programmes centred around

engagement and agency within musical communities that provide educational, cultural, recreational and social activities in a supervised, caring, positive

environment particularly directed towards children and youth.

Entity structure: The entity consists of the below subcommittees:

To The Front Tāmaki Makaurau

To The Front P\u00f6neke

To The Front Te Papaioea

· To The Front Kirikiriroa

· Pathways To The Front

The entity is governed by the executive committee, consisting of a Chairperson, Secretary, Treasurer, and other members. There are 9 paid part time staff and

many volunteers.

Main Sources of the Entity's Cash and Resources: The main sources of the entity's cash and resources include youth participant application fees, grants and donations.

Main Methods Used by the Entity to Raise Funds:

In order to raise funds through grants and donations, the entity applies to a number of both private and public sector organisations offering grants during the lead up to the programmes. In addition to this, the entity runs crowdfunding campaigns and organises fundraising shows. The residual costs of the programme are covered through application fees paid by those attending the programme.

Entity's Reliance on Volunteers and Donated Goods or Services: The entity strongly relies on volunteers throughout the organisation and running of each programme. Mentors that provide services through the running of the programme are paid, however a number of other positions are not. The entity also relies on the short term loan (free-of-charge) of musical equipment, from musicians supporting the programme. The programmes organised by the entity would not be possible (in its current form) without the assistance of volunteers or donations.

Additional information:

In order to meet the objectives listed above, Girls Rock Aotearoa ("the entity") runs four music focussed holiday programmes ("the programme") targeted towards young women, and/or intersex, transgender, takatāpui, queer and gender diverse youth. During the 2025 financial year there were four programmes run in Auckland, Wellington, Palmerston North, and Hamilton. A Dunedin programme is currently being developed to run in the 2026/2027 financial year.

Contact details

The registered office of the entity is 159a Ladies Mile, Ellerslie, Auckland.

www.girlsrockcamp.co.nz

girlsrockcampaotearoa@gmail.com

## WHO WE ARE



### **Our Vision**

An equitable music community in Aotearoa full of empowered and thriving youths and adults of all genders.

## **Our Mission**

To inspire, educate and empower youth through musically-facilitated programmes that allow them to explore and be validated in their creativity.

## **Entity Structure**

## Girls Rock Aotearoa Governance Board

- Chair
- Secretary
- Treasurer
- · Youth Representatives
- General Board Members

### **Management Team**

- · Regional Directors
- · Funding Coordinators
- · Accounts Coordinator
- · Communications Coordinator
- · Chief Executive Officer
- · Chief Financial Officer
- · Chief Operations Officers

## To The Front Regional Programmes

Tāmaki Makaurau, Pōneke, Te Papaioea, Kirikiriroa

- Admin roles 1-12 month contractors (paid and volunteer)
- · Pathways Coordinators
- · Operational Subcommittees

### **Short Term Contractors**

- Coordinators (paid)
- Mentors, tutors and welfare officers (paid)
- Volunteers

### A message from our Chairperson

Welcome to the Girls Rock Aotearoa / To The Front Performance Report for 2024-2025! We're proud to share this with you.

Covering everything we did between 1 April 2024 - 31 March 2025, this report offers much more than just financial accountability. It is an opportunity to revisit accomplishments we may not have had the time to soak into - reviewing our regional and national impact, growth, and achievements through different media (numbers for the data folk, words for the wordy folk, visuals for the visual folk!).

Just as our contractors and To The Front programmes are spaced geographically across the motu, we find our organisation is often operating across any number of timelines at once, ever-rolling through regional activity timelines, school terms and tertiary semesters, financial quarters, funding calendars, seasons, and so on.

We're always evolving in our roles and structure, taking on learnings, adjusting to funding availability, and accommodating the shifting capacities and interests of our contractors and participants - but we rarely have the opportunity to reflect on the big-picture outputs of Girls Rock Aotearoa as a whole. With that in mind, I'd like to thank and credit Nicole Gaffney, Nicki Guthrie, and everyone else involved in the collation of this report.

Thank you to all of the contractors, supporters, and young people who made 2024 a magical, music-filled year - you rock!!



Anna Reilly Chair 2024-2025







## ANNUAL EVALUATION FROM OUR GOVERNANCE BOARD

### 2024 RESULTS COMPARED WITH 2025 RESULTS NUMBER OF PARTICIPANTS: 12



Average resu	lts	Multiple participant assessment [02 September	Multiple participant assessment [02 September
	Domain	2024] Average result	2025] Average result
	Direction	Successful	Successful
	Governance	Successful	Successful
	Leadership	Successful	Successful
	People	Successful	Successful
	Administration	Viable	Successful
	Finances	Viable	Successful
	Communication	Successful	Successful
	Evaluation	Successful	Successful
	Relationships	Successful	Successful

## GIRLS ROCK AOTEAROA STATEMENT OF SERVICE PERFORMANCE

### "WHAT WE SEEK TO ACHIEVE OR INFLUENCE"

FOR THE YEAR ENDED 31 MARCH 2025

### **OUR OUTCOMES**

### **Description of the Entity's Outcomes:**

- To advance education by developing and providing programmes centred around engagement and agency within musical communities that provide educational, cultural, recreational and social activities in a supervised, caring, positive environment particularly directed towards children and youth
- To assist and guide the advancement of young women and gender minorities in New Zealand, specifically, in the music community
- To encourage and facilitate positive social change, in particular, inclusivity and diversity
- To foster and promote generally the autonomy, welfare and development of young women and gender minorities in New Zealand, specifically, in the music community



## GIRLS ROCK AOTEAROA STATEMENT OF SERVICE PERFORMANCE

## "WHAT DID WE DO?", "WHEN DID WE DO IT?" FOR THE YEAR ENDED 31 MARCH 2025

### **OUR OUTPUTS**

Description and Quantification (to the extent practicable) of the Entity's Outputs:	Actual This year	Actual Last year
Top Tips series video view count Video resource distributed to music teachers across Aotearoa and online	25,328 views	10,090 views
Youth Holiday programmes Across 4 regional centres	4	3
Year round workshops Across 5 regional centres	5	8
Total youth participant attendance Across all programmes and workshops	133	139
Percentage of Attendees identifying as an ethnicity other than Pākeha.  Across all programmes	28%	32%
Percentage of youth participants who's general confidence had increased Feedback gathered from post programme surveys	97.5%	97.5%
Percentage of youth participants that learnt new skills Feedback gathered from post programme surveys	100%	100%
National management contractors annual paid hours per week	66	70
National volunteers annual hours	860	730





2024 marked our sixth year of To The Front Programmes in Poneke. Over five days, 25 youth participants aged 12-17 formed both traditional and music production bands.

100% of participants surveyed after our programme learnt new skills during the week, 79% of youth felt more confident in their musical abilities after attending To The Front and 100% felt inspired to make more music after the programme.

100% of youth surveyed said they would attend To The Front again.







To The Front Poneke 2024 Holiday programme

8-13 July 2024 at Massey University Wellington

- 25 Youth Participants
- · 36 Mentors, Coordinators and Volunteers
- · 2 Pathways youth
- 6 Youth Bands plus Pathways
- 6 Workshops
- 5 Local Artist Performances

Songwriting Workshop

14<sup>th</sup> December 2024 at Massey

• 16 Youth Participants





To The Front Te Papaioea delivered our third school holiday programme in October 2024.

91% of participants reported feeling both more confident in their musical abilities and more confident in general after attending To The Front.

91% agreed that their experiences had motivated them to continue making music after the programme.







To The Front Te Papaioea 2024 Holiday programme

4th to 7th of October 2024 at The Stomach. Palmerston North

- 15 Youth Participants
- 16 Mentors, Coordinators and Volunteers
- 3 Bands
- 5 Workshops









To The Front Tāmaki Makaurau held its eighth annual programme in 2025, running over 6 days. This was the fifth year we have offered our electronic music stream for some participants to create an original digital track.

96% of youth noted that their experiences at To The Front had motivated them to continue making music. With 62% indicating To The Front had inspired them to consider a career as a musician or work in the music industry.







To The Front Tāmaki Makaurau 2025 Holiday programme

13th to 17th of January, 2025 at SAE Creative Media Institute Auckland

- 38 Youth Participants
- 5 Pathways Youth
- 43 Mentors & Coordinators and 4 Volunteers
- 10 Bands
- 5 Workshops
- 4 Local Artist Performances

Songwriting Workshop

16<sup>th</sup> & 23<sup>rd</sup> June 2024 at SAE Creative Media Institute

• 5 youth particpants

Synth 101 Workshop

3rd November 2024 Audio Foundation

· 8 youth particpants

**Roadie Crash Course** Workshop

15th September 2024 SAE Creative Media Institute

• 4 youth particpants



To The Front Kirikiriroa is our newest regional programme. We delivered our first school holiday programme in July 2024.

100% said that their experiences at To The Front had inspired them to continue making music after the programme. 100% of participants reported feeling more confident in their musical abilities.







To The Front Kirikiriroa 2024 Holiday programme

15th to 19th of July 2024 at Wintec | Te Pūkenga

- 13 Youth Participants
- 25 Mentors, Coordinators and Volunteers
- 4 Bands
- · 4 Workshops
- 4 Local Artist



### FEEDBACK FROM OUR HOLIDAY PROGRAMMES

### **FEEDBACK**

"I felt confident and supported during the whole week." -Youth Participant

"To The Front does such important mahi in providing spaces for young girls, trans, and queer rangatahi to thrive in their creativity - but also in creating these welcoming, inclusive, and safe workspaces for adults, staff, and mentors too!!" - Mentor



## PŌNEKE

100% of youth surveyed felt more confident in general after attending To The Front

### **KIRIKIRIROA**

93% of youth surveyed felt more confident in general after attending To The Front.

### TĀMAKI MAKAURAU

100% of youth surveyed felt more confident in their musical abilities after attending To The Front

96.75%

OF MENTORS SURVEYED

SAW A BIG IMPROVEMENT
IN YOUTH CONFIDENCE

AFTER TO THE FRONT

## FEEDBACK

FROM OUR HOLIDAY PROGRAMMES

### **FEEDBACK**

"Our kid had an amazing time at To The Front. They came home buzzing each day and it was really nice to see their confidence building. We really appreciate this space for them to be in that builds their talents and affirms their gender." - Whānau of youth participant

"The benefits of camp continue long after it finishes friendships made and confidence grows. It really is an amazing experience." - Whānau of youth participant



## **PŌNEKE**

91% of youth surveyed said they would attend To The Front again (9% maybe)

### TE PAPAIOEA

100% of participants felt more confident in their musical abilities after attending To The Front

### **KIRIKIRIROA**

100% of participants reported developing their instrument skills at To The Front.

### **FEEDBACK**

"I enjoyed every one of the activities we did and really loved the experience of being in a band and writing a song together" -Youth Participant

"I got to learn drums and they filled a hole in my heart I didn't know I had" -Youth Participant

## PATHWAYS TOTHE FRONT

Pathways To The Front fosters development opportunities within our programmes and through year-round engagement - open to young women, trans, intersex, queer, takatāpui, and gender diverse youth between the ages of 16 and 19.

A series of year-round workshops are run in all our centres under the Pathways banner. This year we offered Synth 101, 3 Songwriting workshops, and a Roadie Crash Course.

### **FEEDBACK**

"Learnt about different career options in the music industry other than just being a musician and it was great to see how other people have experiences in the industry that seems so scary and intimidating and that it is possible to make it through without perishing."

-Youth Participant



# TO THE FRONT OTEPOTI

We had our first foray into Te
Waipounamu with a two-day songwriting
workshop. Alongside NZ Young Writers
Festival and with the support of
AMPED Music Project, St Hildas
Collegiate School and APRA AMCOS NZ.
7 youth attended the workshops on
September 14th & 15<sup>th</sup>.



### GIRLS ROCK AOTEAROA INCORPORATED STATEMENT OF FINANCIAL PERFORMANCE

### "HOW WAS IT FUNDED?" AND "WHAT DID IT COST?" FOR THE YEAR ENDED 31 MARCH 2025

Note

Actual

Actual

	Note	Actual	Actual
		This Year	Last Year
		\$	\$
Revenue			
Donations, koha, bequests, and other general fundraising activities	1	302,578	180,988
Fees, subscriptions and other revenue from members	1	80	180
Revenue from providing goods or services	1	19,582	14,580
Interest, dividends and other investment revenue	1	2,054	2,067
Other revenue		-	-
Total Revenue		324,294	197,815
Expenses			
Expenses related to public fundraising	2	5,439	12,203
Volunteer and employee related costs	2	226,658	180,649
Costs related to providing goods or services	2	17,001	14,079
Grants and donations made		-	-
Other expenses	2	13,534	9,553
Total Expenses		262,631	216,484
Surplus/(Deficit) for the Year		61,663	(18,669)

## GIRLS ROCK AOTEAROA INCORPORATED STATEMENT OF FINANCIAL POSITION

### "WHAT THE ENTITY OWNS?" & "WHAT THE ENTITY OWES?"

### FOR THE YEAR ENDED 31 MARCH 2025

Note

Actual

Actual

	Note	Actual	Actual
		This Year	Last Year
		\$	\$
Assets			14
Current Assets		101 015	
Bank accounts and cash	3	121,645	81,904
Debtors and prepayments	3	8,057	-
Inventory		-	-
Other current assets			-
Total Current Assets		129,702	81,904
Non-Current Assets			
Property, plant and equipment		-	-
Investments		-	-
Other non-current assets		-	
Total Non-Current Assets		-	-
Total Assets		129,702	81,904
Liabilities			
Current Liabilities			
Bank overdraft		1.	-
Creditors and accrued expenses		-	-
Tax Payable	3	1,265	9,825
Unused donations and grants with conditions	3	20,745	25,530
Other current liabilities	3	-	520
Total Current Liabilities		22,010	35,875
Non-Current Liabilities			
Loans		-	
Other non-current liabilities			
Total Non-Current liabilities		<u> -</u>	-
Total Liabilities		22,010	35,875
Total Assets less Total Liabilities (Net Assets)		107,692	46,029
Accumulated Funds			
Capital contributed by owners or members		-	-
Accumulated surpluses or (deficits)		107,692	46,029
Reserves		2	-
Total Accumulated Funds		107,692	46,029

This performance report has been approved by the Board, for and on behalf of Girls Rock Aotearoa Incorporated:

Anna Reilly

Anna Reilly 2024-2025 Chair 30 August 2025 Nicole Gaffney 2024-2025 Treasurer 30 August 2025

Morag Hockey 2024-2025 Secretary 30 August 2025

## GIRLS ROCK AOTEAROA INCORPORATED STATEMENT OF CASH FLOWS

## ""HOW THE ENTITY HAS RECEIVED AND USED CASH" FOR THE YEAR ENDED 31 MARCH 2025

Actual

This Year

Actual

Last Year

	inis year	Last Year
	\$	\$
Cash Flows from Operating Activities		
Cash was received from:		
Donations, fundraising and other similar receipts	290,787	206,519
Fees, subscriptions and other receipts from members	80	180
Receipts from providing goods or services	19,582	14,580
Interest, dividends and other investment receipts	2,054	2,067
Net GST	-	7,907
Cash was applied to:		
Payments to suppliers and employees	265,067	214,121
Donations or grants paid	-	-
Net GST	7,695	
Net Cash Flows from Operating Activities	39,741	17,132
Cash flows from Investing and Financing Activities		
Cash was received from:		
Receipts from the sale of property, plant and equipment	-	-
Receipts from the sale of investments	- 1	-
Proceeds from loans borrowed from other parties	-	-
Capital contributed from owners or members	-	-
Cash was applied to:		
Payments to acquire property, plant and equipment	-	-
Payments to purchase investments	-	-
Repayments of loans borrowed from other parties	-	_
Capital repaid to owners or members	-	-
Net Cash Flows from Investing and Financing Activities	-	-
Net Increase / (Decrease) in Cash	39,741	17,132
Opening Cash	81,904	64,772
Closing Cash	121,645	81,904
This is represented by:		
Bank Accounts and Cash	121,645	81,904

## GIRLS ROCK AOTEAROA INCORPORATED STATEMENT OF ACCOUNTING POLICIES

## "HOW DID WE DO OUR ACCOUNTING?" FOR THE YEAR ENDED 31 MARCH 2025

### **Basis of Preparation\***

Girls Rock Aotearoa Incorporated has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses of equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

### Goods and Services Tax (GST)\*

All amounts are recorded exclusive of GST, except for Debtors and Creditors which are stated inclusive of GST.

#### **Income Tax**

Girls Rock Aotearoa Incorporated is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions.

#### **Bank Accounts and Cash**

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

### **Donations of Cash**

Donations of Cash are recognised as revenue on the date they are received.

### Non-exchange transactions other than cash donations

The entity does not record non-exchange transactions other than cash in the financial statements, except in the instance that the non-exchange transaction; creates an asset for the entity, and has a useful life of greater than 12 months, and is expected to be significant in comparison to the entity's financial statements.

#### Grants

Grants received from Council, Government, and private sector organisations are recognised as revenue when the funding is received, unless there is an obligation to return all or part of the funds if certain conditions of the grant are not met ("use or return" conditions). If there is such an obligation, the grant is initially recorded as a liability and recognised as revenue when the conditions of the grant are satisfied.

### Changes in Accounting Policies\*

There have been no changes in accounting policies during the financial year (last year - nil)

### FOR THE YEAR ENDED 31 MARCH 2025

	Note 1 : Analysis of Revenue		
		This Year	Last Year
Revenue Item	Analysis	\$	\$
Fundraising revenue	Fundraising events	1,070	1,713
, and alsing revenue	Total	1,070	1,71
		This Year	Last Year
Revenue Item	Analysis	\$	\$
Donations and other similar revenue	Recorded Music NZ	17,500	10,500
	Ministry for Culture and Heritage	0	83,67
	AKL Council - Creative Communities	5,000	3,600
	NZ Music Commission	11,000	23,000
	Central Energy Trust	6,000	6,000
	Creative New Zealand	88,930	
	APRA AMCOS	3,000	3,000
	Tindall Foundation - Next Gen	57,000	39,000
	Wellington City Council	8,000	5,739
	Sony	41,563	
	Auckland City of Music	0	
	Whanganui Zinefest	0	52:
	Foundation North	15,855	
	Palmerston North City Council	3,000	(
	Te Pu Harakeke	1,800	
	WEL Energy Trust	12,000	
	Grassroots Central	2,000	
	Hamilton City Council	2,500	
	Creative Communities Hamilton	2,770	
	Dunedin City Council	7,006	
	Wellington Airport	250	(
	Correction of prior year accounts	0	-57:
	Donations	16,334	4,81
	Total	301,508	179,27
		This Year	Last Year
Revenue Item	Analysis	\$	\$
Fees, subscriptions and other revenue	Society Members Fees	80	180
from members	Total	80	180
		This Year	Last Year
Revenue Item	Analysis	\$	\$
Revenue from providing goods or	Participant Fees	19,582	14,580
services	Total	19,582	14,580
		This Year	Last Year

**Analysis** 

Total

Interest Income

Revenue Item

investment revenue

Interest, dividends and other

\$

2,067

2,067

\$

2,054

2,054

### FOR THE YEAR ENDED 31 MARCH 2025

### Note 2 : Analysis of Expenses

		This Year
Expense Item	Analysis	\$
Expenses related to public fundraising	Marketing and merchandise	5,439
	Total	5,439

L	ast Year
	\$
	12,203
	12,203

		This Year
Expense Item	Analysis	\$
Volunteer and employee related costs	Mentor and people costs	226,658
	Total	226,658

Last Year
\$
180,649
180,649

		This Year
Expense Item	Analysis	\$
Costs related to providing goods or	Equipment, venue and operating costs	17,001
services	Total	17,001

Last Year		
	\$	
	14,079	
	14,079	

		This Year
Expense Item	Analysis	\$
Other expenses	Tax expenses	
	Training, travel, entertainment and fees	13,534
	Total	13,534

Last Year
\$
9,553
9,553

### FOR THE YEAR ENDED 31 MARCH 2025

N	lote 3 : Analysis of Assets and Liabilities		
		This Year	Last Year
Asset Item	Analysis	\$	\$
Bank accounts and cash	Cheque account balance	121,645	81,904
	Total	121,645	81,904
		This Year	Last Year
Asset Item	Analysis	\$	\$
Debtors and Prepayments	Accounts Receivable	8,057	-
	Total	8,057	-
		This Year	Last Year
Liability Item	Analysis	\$	\$
Tax Payable	GST Payable	1,265	9,825
75		1,265	9,825
		This Year	Last Year
Liability Item	Analysis	\$	\$
Unused donations and grants with conditions	Ministry for Culture and Heritage grant	20,745	25,530
	Total	20,745	25,530
	1	This Year	Last Year
Liability Item	Analysis	\$	\$
Liability Item Other current liabilities	Analysis Trade payables	\$	<b>\$</b>

### FOR THE YEAR ENDED 31 MARCH 2025

### Note 4: Property, Plant and Equipment

This Year					
Asset Class	Opening Carrying Amount	Purchases	Sales/Disposals	Current Year Depreciation and Impairment	Closing Carrying Amount
Land	-	-	-	-	-
Buildings	-	-	-		-
Motor Vehicles	-		-	-	-
Furniture and fixtures	-		-		-
Office equipment	-	-	-	-	-
Computers (including software)	-				
Machinery	-		-		· - ·
Total	9-3	-	-		-

PPE7 - PPE8	
Current Valuation	Source and Date of Valuation
-	-
-	
-	
-	-
1.2	- 1

Last Year		16			
Asset Class	Opening Carrying Amount	Purchases	Sales/Disposals	Current Year Depreciation and Impairment	Closing Carrying Amount
Land	-	-	-	2	-
Buildings	-		-		-
Motor Vehicles	-		-	E	-
Furniture and fixtures	-		-		446
Office equipment		-	-		i
Computers (including software)	-		-		
Machinery		-	-		0.0
Total		1 .4/	_	_	_

Significant Donated Assets Recorded - Source and Date of Valuation	
We have no significant donated assets recorded	

Significant Donated Assets - Not Recorded	
We have no significant donated assets not recorded	

### FOR THE YEAR ENDED 31 MARCH 2025

### **Note 5: Accumulated Funds**

This Year				
Description	Capital Contributed by Owners or Members	Accumulated Surpluses or Deficits	Reserves	Total
Opening Balance	٥	46,029	-	46,029
Capital contributed by owners or members	-	-	-	-
Capital returned to owners or members	-	-	-	-
Surplus/(Deficit)		61,663	-	61,663
Distributions paid to owners or members	-	-	-	-
Transfer to Reserves	-	-	-	-
Transfer from Reserves	-	-	-	
Closing Balance	-	107,692	9	107,692

Last Year				
Description	Capital Contributed by Owners or Members	Accumulated Surpluses or Deficits	Reserves	Total
Opening Balance	-	64,698	-	64,698
Capital contributed by owners or members	-	-		-
Capital returned to owners or members	-		-	-
Surplus/(Deficit)	-	(18,669)	-	(18,669)
Distributions paid to owners or members	-	-	-	-
Transfer to Reserves	-	-	-	( <del>-</del>
Transfer from Reserves	-			
Closing Balance	-	46,029	-	46,029

### Note 6: Commitments and Contingencies

#### Commitments

There are no commitments as at balance date (Last Year - nil )

### **Contingent Liabilities and Guarantees**

There are no contingent liabilities or guarantees as at balance date (Last Year - nil )

## GIRLS ROCK AOTEAROA NOTES TO THE PERFORMANCE REPORT

### FOR THE YEAR ENDED 31 MARCH 2025

#### Notes 7-12

#### Note 7: Other

#### Significant Grants and Donations with Conditions which have not been Recorded as a Liability

There are no significant Grants and Donations with Conditions which have not been Recorded as a Liability

#### Goods or Services Provided to the Entity in Kind

doods of services from ded to the Entity in Kind	
Description	Amount
SAE institute - premises used in kind for our Auckland Programme	One week venue hire
Massey University, College of Creative Arts - premises used in kind for our Wellington Programme	One week venue hire
Accounting hours volunteered by Nicola Guthrie	40 hours
Police vetting for all staff at our programmes - in kind from New Zealand Music Commission	70 staff members police vetting

### **Assets Used as Security for Liabilities**

There where no assets used as securities for liabilities at balance date. (Last year - Nil)

### Note 8: Assets Held on Behalf of Others

There where no assets held on behalf of others at balance date. (Last year - Nil)

### **Related Party Disclosures:**

There were no transactions involving related parties during the financial year. (Last Year - Nil)

#### **Events After the Balance Date:**

There were no events that have occurred after the balance date that would have a material impact on the Performance Report. (Last Year Nil)

### Note 11: Ability to Continue Operating

The entity will continue to operate for the foreseeable future.

### Note 12: Correction of Errors

There are no corrections of errors.

# WE COULDN'T HAVE DONE IT WITHOUT YOUR GENEROUS SUPPORT

A huge thanks to all our volunteers, mentors and coordinators who worked tirelessly to put on all our projects, and to our generous supporters!



## THANK YOU TO ALL OUR SUPPORTERS AND SPONSORS











































